Announcement
National Center for HIV/AIDS, Dermatology and STDs (NCHADS)

The National Center for HIV/AIDS, Dermatology and STDs (NCHADS) of the Ministry of Health has received funding from the US CDC/Global AIDS Program (GAP) under Cooperative Agreement for the expanding HIV/AIDS Program Activities of the Ministry of Health of the Kingdom since 2002. Now the project mission has reached to Phase III (31 July 2013 to 30 July 2018).

Currently NCHADS is seeking for 01 qualified Consultant as the following:

Job Summary: to update and revise the national guidelines for the Use of Antiretroviral Therapy and Management of Opportunistic Infections/ HIV-related Conditions among HIV Infected Adults and Adolescents in Cambodia.

Duration of Contract: It is estimated that consultant will work during the period of three months (April to June 2015) for a total number of 45 working days.

Qualifications or Specialized Knowledge/Experience Required:

- Medical doctorate degree;
- Strong clinical experience in adult HIV Care and treatment;
- Familiarity with the newly revised WHO Global Guidelines and HIV literature;
- At least 3 years of relevant medical professional work at international level;
- Strong analytical and report writing skills, including proven experience in developing clinical guidelines, especially in ART treatment guidelines development
- Fluency in English with good communication and facilitation skills;
- Good knowledge of health care and HIV care and treatment services in Cambodia is an asset;
- Knowledge of Cambodia/ Southeast Asia context is an asset;
- Knowledge of Khmer language is an asset.

Note: All interested candidate can download detail Term of Reference (TOR) from www.nchads.org or e-mail to nala@nchads.org.

All interested candidates should apply by e-mail or in writing with a copy of any up-to-date CV and Cover Letter, to the following address:

Procurement Office on 1st floor of National Centre for HIV/AIDS, Dermatology and STDs
No. 245H, St. 6A, Phum Kean Klang, Sangkat Prek Leap, Khan Rusey Keo, Phnom Penh, Cambodia
E-mail: nala@nchads.org
Website: www.nchads.org
Tel: 023 432 090/ 016 595969

Applicants should mark clearly on applied position title and send to the above address by or before 17:00 on Monday, March 31, 2015.
National Center for HIV/AIDS Dermatology and STDs (NCHADS)

TERMS OF REFERENCE FOR CONSULTANT:

To update and revise the national guidelines for the Use of Antiretroviral Therapy and Management of Opportunistic Infections/ HIV-related Conditions among HIV Infected Adults and Adolescents in Cambodia

Cambodia aims to eliminate new HIV infections by 2020 and HIV related deaths through a boosted set of programmatic initiatives in prevention, care and treatment known as Cambodia 3.0. In July 2013, WHO issued new consolidated guidelines for adults, pregnant women, and children. The current 2012 Cambodian national HIV care and treatment guidelines for adults will be revised and updated using the 2013 WHO Guidelines and other evidence-based recommendations for adult HIV prevention, care, and treatment. Simple, user-friendly job aides will be developed and training curriculum updated to facilitate the rapid adoption of the revised guidelines by health care workers. These resources will be used to enhance the quality of HIV care and treatment to achieve effective nationwide coverage and significant progress towards Cambodia 3.0.

1. Purpose(s) of the consultancy
   To provide a short-term technical assistance to NCHADS to:
   a. Update the National Guidelines for the use of Antiretroviral Therapy Adults and Adolescents for health care workers to reflect the changes in the newly revised WHO Global Guidelines (2013) and relevant scientific literature;
   b. Update the National Guidelines for the Prevention and Treatment of Opportunistic Infections for adults and adolescents;
   c. Revise the Adult ART and OI Care training curriculum, job aides, and monitoring tools in order to ensure the alignment with the revised national guidelines, international reporting, and new developments in the field of adult HIV care.

2. Work Assignments/TOR:
   The Consultant will work under the guidance of the Adult AIDS Care Technical Working Group (TWG), chaired by the Director of NCHADS.
   Specifically the consultant will:
   a. Develop a work plan (methodology and time frame) for updating and finalizing the National ART Guidelines and Guidelines for the Prevention and Treatment of Opportunistic Infections among HIV-infected adults and adolescents in Cambodia and Curriculum for presentation to the TWG;
   b. Review relevant literature, specifically the WHO Guidelines (2013 Revision and March 2014 update), the latest programmatic guidance from WHO on PMTCT, and other current published literature in adult HIV care;
   c. Revise the two national guidelines and present a draft at a series of meetings of the AIDS TWG which will be organized and chaired by the Director of NCHADS;
   d. Based on feedback received from TWG members, make revision to drafts;
   e. Prepare for and facilitate a meeting on the proposed final draft to gain national consensus among health professional working in HIV care in Cambodia;
   f. Based on feedback – finalize the two Guidelines for presentation to NCHADS. Submit a MS Word document version in English.
   g. Review and revise the ART and OI Care Training Curriculum so that it is in line with the two updated national Guidelines. Develop complementary job aides (at least two) as required.
h. Facilitate a meeting to present the revised Training Curriculum and job aides to the Adult AIDS Care TWG and other relevant stakeholders
i. Based on feedback, finalize the revised ART and OI Care Training Curriculum and job aides.

3. Qualifications or Specialized Knowledge/Experience Required:

- Medical doctorate degree;
- Strong clinical experience in adult HIV Care and treatment;
- Familiarity with the newly revised WHO Global Guidelines and HIV literature;
- At least 3 years of relevant medical professional work at international level;
- Strong analytical and report writing skills, including proven experience in developing clinical guidelines, especially in ART treatment guidelines development
- Fluency in English with good communication and facilitation skills;
- Good knowledge of health care and HIV care and treatment services in Cambodia is an asset;
- Knowledge of Cambodia/ Southeast Asia context is an asset;
- Knowledge of Khmer language is an asset.

4. Estimated Duration of Contract (Dates and period):

It is estimated that consultant will work during the period of three months (April to June 2015) for a total number of 45 working days. The proposed distribution of days by tasks is as follows:

<table>
<thead>
<tr>
<th></th>
<th>Review and first draft revision of national ART Guidelines and Guidelines for the Prevention and Treatment of Opportunistic Infections among HIV Infected Adults and Adolescents in Cambodia</th>
<th>10 days</th>
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</thead>
<tbody>
<tr>
<td>a.</td>
<td>Consultations with the Adult AIDS Care TWG on specific topics (Adolescent care, Post-exposure prophylaxis, TB/HIV)</td>
<td>3 days</td>
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<tr>
<td>b.</td>
<td>Preparation and presentation of a draft to the Adult AIDS Care TWG</td>
<td>4 days</td>
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<tr>
<td>c.</td>
<td>Preparation of final draft, incorporating feedback</td>
<td>5 days</td>
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<td>d.</td>
<td>Review and revise Training Curriculum</td>
<td>6 days</td>
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<td>e.</td>
<td>Review and update/develop job aides for health care workers (based on revised materials)</td>
<td>5 days</td>
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<tr>
<td>f.</td>
<td>Preparation and presentation of Training Curriculum and job aides to the Adult AIDS Care TWG</td>
<td>5 days</td>
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<td>g.</td>
<td>Preparation of final drafts, incorporating feedback.</td>
<td>7 days</td>
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<tr>
<td>h.</td>
<td>TOTAL</td>
<td>45 days</td>
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